

GARRISON MEMORIAL HOSPITAL

Employment Application



Garrison Hospital

Today's Date

EQUAL OPPORTUNITY EMPLOYER

Garrison Memorial Hospital is committed to the policy of equal employment in recruitment, interviewing, hiring, and all other personnel practices. Your job related experiences, education, and other qualifications will be considered without discrimination on grounds of race, color, religion, sex, age, national origin or disability. The information you provide in this application will be treated confidentially, and used only to help assure the best use of your abilities should you be employed by Garrison Memorial Hospital.

IF YOU HAVE ANY QUESTIONS, OR IF REASONABLE ACCOMMODATIONS ARE NEEDED TO COMPLETE THIS FORM, PLEASE FEE FREE TO NOTIFY US.

APPLICANT INFORMATION

Last Name		First	M.I.
Street Address			Apartment/Unit #
City		State	ZIP
Phone		E-mail Address	
Date Available	Social Security No.		Desired Salary
Position Applied for			
Are you under 16?			
Have you ever worked for Garrison Memorial Hospital or St. Alexius Medical Center?		Under what name?	
Are you prevented from lawfully becoming employed in the United States because of Visa or Immigration Status?			

EDUCATION

High School			Address
From	To	Did you graduate?	Degree
College			Address
From	To	Did you graduate?	Degree
Other			Address
From	To	Did you graduate?	Degree

Military Service

Branch	From	To
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Have you ever been named as a defendant in a criminal proceeding for mistreatment, neglect or abuse of any person or a misappropriation of property?	
Have you ever been convicted of a felony or misdemeanor for mistreatment, neglect or abuse of any person, or a misappropriation of property?	

A criminal conviction record does not by itself constitute an absolute bar to employment. The nature of the conviction record will be examined on a case-by-case basis, including subsequent rehabilitation, and will be considered in relation to the responsibilities of the position sought in making each employment decision.

Previous or Most recent Employment Information

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	Ending Salary	
	\$	\$	
Responsibilities			
From	To	Reason for Leaving	

May we contact your previous supervisor for a reference?

Previous Experience

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	Ending Salary	
	\$	\$	
Responsibilities			
From	To	Reason for Leaving	

May we contact your previous supervisor for a reference?

Previous Experience

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	Ending Salary	
	\$	\$	
Responsibilities			
From	To	Reason for Leaving	

May we contact your previous supervisor for a reference?

REFERRAL SOURCE:

POSITION

How did you find out about this position?

Medical Center Bulletin Board	
Newspaper Want Ad	
Job Service	
Medical Center Employee	
No Knowledge of Opening	
Other	

Do you have a firm salary requirement?	Yes	No	I require
Are you applying for:	Regular Employment	Temporary Employment	If hired, approximately when could you begin?

LICENSURE INFORMATION

For positions requiring a professional license, list the number and expiration date			License #	Expiration Date		
Are you registered in North Dakota?	Yes	No	State	If not, have you applied for reciprocity?	Yes	No

CERTIFICATION AND AGREEMENT: PLEASE READ BEFORE SIGNING

I hereby certify that this application contains no willful misrepresentation or falsification and that the information given by me is true and complete to the best of my knowledge and belief. I am aware that should investigation at any time disclose any such misrepresentation or falsification, my application will be rejected and I may be removed from the job after appointment. I understand that under Title VII of the Civil Rights Act of 1964 and the North Dakota Human rights Act, I cannot be discriminated against in employment, including consideration for promotion, for reasons of race, color, religion, national origin, sex, or on the basis of age, physical or mental disability. I further understand that this employment application and other employment related documents I may have been furnished are not contracts of employment; also, that any oral or written statements to the contrary are hereby expressly disavowed. The employer has my authorization to thoroughly investigate my work and personal history which is job-related. I certify that I will hold no person, corporation or organization liable for giving or receiving information in this investigation.

I further understand that if I am employed, such employment is for an indefinite period of time, that either I or Garrison Memorial Hospital (GMH) can terminate such employment at anytime, and that the hospital can change wages, benefits, and conditions at anytime. A typed name is considered a signature.

Signature		Date	
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RELEASE: Having made application for employment with GMH and desire them to be informed as to my previous record and character, I hereby authorize GMH to investigate my past record and to ascertain any and all information which may concern my record and character, whether same is of record or not, and release my present and past employers, references, and all persons whomsoever from any damage because of furnishing said information. A typed name is considered a signature.

Signature		Date	
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Should you receive an offer of employment with GMH, and accept such offer, prior to your employment date, a physical examination by the hospital (at no charge to you) may be completed, or if you wish, you may choose a physician at your own cost. Your employment is contingent upon satisfactorily passing a physical examination prior to employment. In addition, hospital policy provides for an orientation period to allow GMH to review you and your adjustment to the new position. During this orientation period, you or your supervisors, have the freedom of terminating employment at GMH without notice. GMH operates continuously and you are expected to perform services in accordance with your job description and approved work schedule. A typed name is considered a signature.

Thank you for completing this application form and for your interest in employment with GMH. We assure you that your opportunity for employment will be based only on your merit, employment history, and academic background.

EMERGENCY

Person you want us to notify in case of emergency: (should you be employed)

Name:	Relationship to you:	
Home Address:	Home telephone:	
City:	State:	Zip:
Business:	Business Telephone:	

FOR HUMAN RESOURCE DEPARTMENT USE ONLY

SRI Interview completed by		Date	
Interviewed by (HR)		Date	
Interviewed by (Department)		Date	

BUSINESS OFFICE/HUMAN RESOURCE DEPARTMENT

Name_____	Social Security # _____
Scholarship_____	Amount:_____
Employee No. _____	Dept. – Obj – Job _____
Position_____	Job Sub-Code _____
Security Level _____	Class Code _____
Starting Date _____	Work Method _____
Shift_____	Pay Grade _____
Starting Salary \$ _____	If above mid point need administrative approval
References Sent _____	New Employee _____
Rehire _____	New Position _____
Replacement _____	
Full-Time _____ Part-time _____ (hrs) Temporary _____	
Hours Bi-Weekly _____	

Skills Summary

Name: _____

Applicant Instructions: Make checks in boxes below to indicate your general qualifications. Since this skills summary sheet contains terms you may be unfamiliar with, check only those terms that describe your qualifications.

Special Qualifications/Training			
Accounting	Collections	CPR	Computer
Accts. Payable	Insurance	EMT/Paramedic	Access
Accts. Receivable	Taxes		Accounting Package
Bookkeeping	Budgeting	Customer Service	Database
Cost Accounting	Financial Analysis	Retail	Data Entry
Spreadsheets	10 key calculator	Sales	Desktop Publishing
Payroll	Compensation	Technical Sales	E-Mail
Reconciliation of Bank statements	Telemarketing	LPN	Word Perfect Presentation
Computer programming	Systems Programming	RN	Windows _____ Version
FORTRAN	COBOL	Certified Nurse Aide	Lotus 1-2-3
IS	LAN	Nurse Aide/Reg.	Macintosh
Mainframe	MIS Mgmt	ER	Microsoft
MSDOS	Network	Long Term Care	Quatro-Pro
Novell	ORACLE	ICU	SuperCalc
Pascal	Unix	Lab MT	Graphics
Cashier	Secretarial	Lab MLT	Word Perfect
Clerical	Teller	Lab Phlebotomist	Excel
Legal Terminology	Transcribing	Biomed	Business
Medical Terminology	Typing	Construction	Hotel/Motel
Receptionist	Switchboard	Electronics	Human Resources
Filing	Mailroom	Grounds keeping	Project Management
Microfilm	Proofreading	Maintenance	Purchasing
Marketing	Newsletters	Refrigeration	Quality Control
Public Relations	Surveys	Packaging	Radio/TV
Safety	Teaching/Education	Printing	Training

 Other skills not listed above:

Voluntary Self-Identification

CHI St. Alexius Health Garrison

CHI St. Alexius Health Garrison is required to maintain records for our Affirmative Action Plan and request that you complete the information that applies to you. The information is confidential and will be used solely for statistical purposes. If you choose to complete the form, the information will not affect your being considered for employment opportunities for which you are qualified.

Name: _____

Today's Date: _____

Position(s) applying for: _____

Gender

- Male
- Female
- I prefer not to answer

Race and Ethnicity

- Hispanic or Latino**
A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race
- White (Not Hispanic or Latino)**
A person having origins in any of the original people of Europe, the Middle East, or North Africa
- Black or African American (Not Hispanic or Latino)**
A person having origins in any of the Black racial groups of Africa
- Asian (Not Hispanic or Latino)**
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
- American Indian/Alaskan Native (Not Hispanic or Latino)**
A person having origins in any of the original people of North and South American (including Central America), and who maintains tribal affiliation or community attachment
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)**
A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- Two or more races (Not Hispanic or Latino)**
All person who identity with more than one of the above races
- I prefer not to answer**

Veteran Status (see definitions for each category):

- Disabled Veteran
- Other Protected Veteran
- Armed Forces Service Medal Veteran
- Recently Separated Veteran Date Discharged: _____
- None
- I prefer not to answer

Signature: _____

Disposition Reason: _____

(to be completed by employer)

Definitions of Veteran Status:

Disabled Veteran means (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (ii) a person who was discharged or released from active duty because of a service-connected disability.

Other Protected Veteran means a veteran who served on active duty in the U.S. military, ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized. For those with Internet access, the information required to make this determination is available at <http://www.opm.gov/veterans/html/vgmedal2.htm>. A replica of that list is enclosed with the annual VETS-100A mailing. A copy of the list also may be obtained by sending an e-mail to helpdesk@vets100.com or by calling (301)306-6752 and requesting that a copy be mailed to you.

Armed Forces Service Medal Veteran means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 Fed. Reg. 1209) at <http://www.opm.gov/veteran/html/vgmedal2.asp>.

Recently Separated Veteran means a veteran during the three-year period beginning on the date of such veterans discharge or release from active duty in the U.S. military, ground, naval or air service.