

Garrison Area Improvement Association
Internship Grant Program

Background: Service industry, mechanical, and key owner/employee recruitment is an area of concern to the continued success of local service businesses. Specialty services are in high demand. Wage levels have increased, making these desirable careers. Many students are considering career paths separate from the traditional four-year college curriculum, yet are unsure of their area of interest. This program is designed to match employers with potential employees to allow for interest to be determined by internships, followed by additional training, with the eventual goal of the intern returning to begin their career.

Eligibility: All businesses located in the Garrison area (58540 zip code) are eligible. Program priority will be given to key positions that are difficult to recruit, in short supply, or will replace current owners or management in the future.

Length of Internships: Thirty (30) day increments, not to exceed six months. Intern may work as little as one (1) day per week to experience the job duties and responsibilities.

Wage/Salary Reimbursement: GAIA will reimburse 33% of gross wages paid not to exceed \$3000.00.

Intern Education Reimbursement: If an intern chooses to attend training related to the field of internship and returns to work in that field in the Garrison area, they are eligible for annual reimbursement for tuition/student loans of \$1000 per year for up to three years following training.

This program is subject to an annual budget allowance as determined each January 1st by the GAIA Board of Directors.

If interest in this program, please contact GAIA at (701) 463-2631.